



County of Northumberland
 Department of Human Resources
 399 Stadium Drive
 Sunbury, PA 17801

APPLICATION FOR EMPLOYMENT

We consider applications for all positions without regard to race, color, religion, creed, gender; national origin, age, disability, marital or veteran status, or any other legally protected status.

(PLEASE PRINT)

| | | | |
|--|-----------------------------------|--------------------------------------|----------------|
| Position(s) Applied for | | Date of Application | |
| How Did You Learn About Us? | | | |
| <input type="checkbox"/> Advertisement | <input type="checkbox"/> Relative | <input type="checkbox"/> Inquiry | |
| <input type="checkbox"/> Employment Agency | <input type="checkbox"/> Friend | <input type="checkbox"/> Other _____ | |
| Last Name | First Name | Middle Name | |
| Address Number | Street | City | State Zip Code |
| Telephone Number(s) | | Social Security Number | |

Best time to contact you at home is: : ^{AM}/_{PM}

If you are under 18 years of age, can you provide required Proof of your eligibility to work?..... Yes No

Have you ever filed an application with us before? Yes No
 If Yes, give date _____

Have you ever been employed with us before?..... Yes No
 If Yes, give date _____

Do any of your friends or relatives, other than spouse, work here?..... Yes No

Are you currently employed?..... Yes No

May we contact your present employer?..... Yes No

Are you prevented from lawfully becoming employed in this Country because of Visa or Immigration Status?..... Yes No
Proof of citizenship or immigration status will be required upon employment

Date available for work ___/___/___ What is your desired salary range? _____

Are you available to work: Full-Time (please indicate 1 2 3 shift)
 Part-Time (please indicate Morning Afternoon Evenings)
 Temporary (please indicate dates available ___/___/___ - ___/___/___)

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you been convicted of a felony within the last five years? Yes No
A criminal record does not constitute an automatic bar to employment and will be considered only as it relates to the job in question.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

| | Name and Address of School | Course of Study | Years Completed | Diploma Degree |
|-----------------------|----------------------------|-----------------|-----------------|----------------|
| Elementary School | | | | |
| High School | | | | |
| Undergraduate College | | | | |
| Graduate Professional | | | | |
| Other (Specify) | | | | |

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Describe any job-related training received in the United States military.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender; nation origin, disabilities or other protected status.

| | | | | |
|---|---------------------|--------------------|----------|----------------|
| 1 | Employer | Dates Employed | | Work Performed |
| | | From | To | |
| | Address | | | |
| | Telephone Number(s) | Hourly Rate/Salary | | |
| | Job Title | Supervisor | Starting | |
| | Reason for Leaving | | | |
| 2 | Employer | Dates Employed | | Work Performed |
| | | From | To | |
| | Address | | | |
| | Telephone Number(s) | Hourly Rate/Salary | | |
| | Job Title | Supervisor | Starting | |
| | Reason for Leaving | | | |
| 3 | Employer | Dates Employed | | Work Performed |
| | | From | To | |
| | Address | | | |
| | Telephone Number(s) | Hourly Rate/Salary | | |
| | Job Title | Supervisor | Starting | |
| | Reason for Leaving | | | |
| 4 | Employer | Dates Employed | | Work Performed |
| | | From | To | |
| | Address | | | |
| | Telephone Number(s) | Hourly Rate/Salary | | |
| | Job Title | Supervisor | Starting | |
| | Reason for Leaving | | | |

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, national origin, age, ancestry, disability or other protected status:

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer:

Signature of Applicant

Date

FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview Yes No Application Rated Yes No

Remarks _____

Employed Yes No Date of Employment _____

INTERVIEWER DATE

Job Title _____ Hourly Rate/
Salary _____ Department _____

By _____
NAME AND TITLE DATE



Employment Application Supplement

County of Northumberland
Department of Human Resources
399 Stadium Drive
Sunbury, PA 17801

| | | |
|---------------------------------|--------------------------------|---|
| Yes <input type="checkbox"/> | No <input type="checkbox"/> | HAVE YOU EVER BEEN CONVICTED OF A CRIME, including a moving traffic violation, summary, misdemeanor and felonies? If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. Note: A Yes response does not automatically disqualify your application. If yes Please Explain: (attach additional sheets as necessary) |
|---------------------------------|--------------------------------|---|

| | | |
|---------------------------------|--------------------------------|--|
| Yes <input type="checkbox"/> | No <input type="checkbox"/> | Are you currently out on bail or release on your own recognizance pending trial? If yes, please explain. |
|---------------------------------|--------------------------------|--|

The above information is true and correct. I understand that the hiring process will be terminated, or in the event of my employment by the County, I shall be subjected to dismissal, if any information that I have given in this application, the background release form, in any resume or interview or any part of the hiring process is false or misleading or if I have failed to give any information herein requested, or if I have withheld relevant information, regardless of the time elapsed after discovery.

I authorize the County to inquire into my education, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to the County and will hold the County any my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I understand that the County will provide a separate Disclosure and Release required by law that will permit the County to make such inquires through the services of a third party.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

Signature

Date

